

**-- First Lutheran Church, St. Helens --
Worship Musician Job Description**

The Worship Musician provides musical accompaniment for all Sunday morning worship gatherings along with other worship events detailed below. Additionally, he/she/they will provide similar accompaniment for all choir rehearsals at times when a choir is assembled. This is a "per event" contract position and is directly supervised by the Pastor and overseen by the Worship and Music Committee and the Church Council.

Expectations:

1. Display an authentic commitment to Christ and to the work and mission of Christ's Church.
2. Responsibly perform all assigned duties in a positive, timely, and professional manner.
3. Be proficient in playing the piano. Being able to play the organ would be beneficial but is not required.
4. A familiarity with traditional liturgical practices is preferable, but not necessary. An openness to learning the liturgies and hymns in the ELW (Evangelical Lutheran Worship) and other Lutheran worship books are also helpful. Additional experience with other worship forms such as Evensong and Taizé would be welcomed, as well.

Responsibilities:

1. Provide musical accompaniment for both liturgy and hymns at Sunday morning worship, as well as accompaniment of choirs and soloists when needed. In addition to the hymns and liturgy, the Worship Musician is also expected to perform additional music for each worship setting, including a Prelude, Postlude, Offertory, and music during the distribution of Holy Communion.
2. Provide additional musical accompaniment for worship for these other worship gatherings as needed:
 - Christmas Eve/Day
 - Ash Wednesday and Midweek Lenten Worship
 - Maundy Thursday
 - Good Friday
 - Easter
 - Thanksgiving
3. If available, play the piano/organ/other instrument for all weddings, wedding rehearsals, and funerals. If the request is made that someone else plays for such an event, consultation shall be made with the Pastor.
4. The Worship Musician is welcome to participate in the monthly Worship and Music Committee meetings but is not required to do so.

Compensation:

1. As noted above, this is a "per event" contract position. The Worship Musician will be paid \$100 for one Sunday morning worship gathering. If two gatherings are ever scheduled for Sunday morning, the total for that morning will be \$150.
2. \$50 shall be paid per each choir rehearsal for piano accompaniment.
3. Fees for weddings, funerals, and occasional services will be paid directly to the Worship Musician by the parties involved. The congregation does not set any dollar amount for such honorariums.
4. No paid vacation or any other paid leave of absence will be provided. Time away from regular duties will be scheduled in consultation with the Pastor and/or the Church Council. Securing substitute musicians for approved time away will be the responsibility of the Worship and Music Committee.